

## OCCUPATIONAL HEALTH AND SAFETY POLICY

In the scope of our activities involving the production of dyes and chemical products for the leather and textile industries, COLORANTES INDUSTRIALES, with the goal of adopting an occupational health and safety management system based on our responsibility and concern for safe working conditions, commits to the following principles:

- Maintain a high level of occupational health and safety, as the health and safety of workers contribute to the proper execution of our business activities.
- Provide safe and healthy working conditions to prevent work-related injuries and health deterioration, always complying with applicable legislation and other requirements in this area.
- Ensure the continuous prevention of harm and health deterioration, focusing on the continuous improvement of our occupational health and safety management performance.
- Ensure that all company personnel actively participate in this policy and are aware of their individual responsibilities in matters of Occupational Health and Safety, as well as guarantee their participation and consultation.

This policy is publicly available, documented, and implemented, and is periodically reviewed for adequacy and modified when necessary. It is communicated to workers and interested parties and provides the framework for setting and reviewing the stated health and safety objectives.

Sincerely,



**COLORANTES INDUSTRIALES, S.A.**

